

**Jackson School District
Semi-Annual Report
Harassment, Intimidation, and Bullying**

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Anti-Bullying Coordinator
Presented August 21, 2024

Report Period 2
January – June 2024

The Jackson School District's Commitment

The Jackson School District is committed to

- Creating a safe learning environment for all our students;
- Investigating all complaints of Harassment, Intimidation and Bullying;
- Preventing all acts of Harassment, Intimidation and Bullying.

We are committed to being PROACTIVE and PREPARED:

- Behavioral Threat Assessment Training for Staff
- Behavioral Threat Assessment Teams Training- District and School
- Understanding School Violence Training
- I Love U Guys Foundation- Standard Response Protocol (SRP) Implementation and Training - NJ DOE - OSPEP
- I Love U Guys Foundation - SRM- Standard Reunification Method Implementation and Training - NJ DOE - OSPEP
- District Training All Schools and ABS- Policies and Procedures for Addressing and Reporting HIB, Violence and Vandalism, and Substance Use
- ABC/ABS Meetings- HIB policy and data review. HIB investigation procedures

Harassment, Intimidation, and Bullying Prevention for Report Period 2

School	Anti-Bullying Specialist
Crawford-Rodriguez	Erin Schnorbus
Elms	Dara Feibelman
Holman	MaryAnn Garbooshian
Johnson	Tricia Ciaccio
Rosenauer	Anna Yavener
Switlik	Patricia DeBenedetto
Goetz	Stacey Fisk
McAuliffe	Lindsey O'Brien
JLHS	Signe Myres
JMHS	Dan DeSantis

Events and Initiatives

- School HIB prevention assemblies at every school and grade level
 - Focus is on explaining that when it comes to bad behavior - *"We do not do that here."*
- Classroom lessons/grade level activities on Character Education
 - Bucket filling/PAWS-tive programs,
 - Peer mediation,
 - Morning announcements,
 - School Spirit Days,
 - Character Ed. Groups
- Social Emotional/ Character Education/ Diversity/ Equity
 - e.g. Parent and Student Social Emotional Evening or presentation of Mindfulness
- District-wide suicide prevention education
- Climate & culture meetings/ surveys to strengthen the use of data to target our programs and approaches

HIB Investigations - Elementary

School	2022-2023		2023-2024	
	Total Jan-June 2023	Founded Jan-June 2023	Total Jan-June 2024	Founded Jan-June 2024
Crawford-Rodriguez	9	5	10	8
Elms	1	0	2	1
Holman	9	1	2	1
Johnson	10	4	10	4
Rosenauer	1	1	0	0
Switlik	6	4	6	5
Elementary Total	36	15	30	19

HIB Investigations - Secondary

	2022-2023		2023-2024	
School	Total Jan-June 2023	Founded Jan-June 2023	Total Jan-June 2024	Founded Jan-June 2024
Goetz	7	7	15	7
McAuliffe	6	6	6	2
Liberty	4	4	12	5
Memorial	8	1	10	2
Secondary Total	25	18	43	16

Motivation of 35 Founded HIB's

Appearance - 12	Sexual Orientation- 2
Race- 8	Medical- 2
Color - 6	Gender-1
Perceived Weakness- 3	Religion- 1

Outcomes of All Investigated HIB Incidents

Consequences	Remedial Measures
Out of School Suspension	Parent/Student Conference
In School Suspension	Mediation
Suspension of Privileges	Counseling
Detention	Seat Changes

Location of 35 Founded HIB's

On School Grounds- 29	Off School Grounds- 1
School Bus- 4	Cellphone/Internet- 1

Classification of Actions of Investigated HIB Incidents

Demeaning
Offensive Text Messages
Name Calling
Offensive Comments
Mocking
Teasing
Taunting
Physical

2023-2024 HIB School & District Self Assessment Submission

	Program & Approaches	Training on Policy	Other Staff Instruct. and Training	C & I HIB Related	HIB Personnel	HIB Reporting Procedures	HIB Investigation on Procedures	HIB Reporting	School Grade
	Max 15	Max 9	Max. 15	Max. 6	Max. 9	Max. 6	Max. 12	Max. 6	Max. 78
Crawford	14	9	12	6	8	6	10	5	70
Elms	14	8	14	6	8	6	12	6	74
Holman	15	9	13	6	8	6	12	6	75
Johnson	15	8	14	6	9	6	12	6	76
Switlik	14	9	13	6	9	6	12	6	75
Rosenauer	15	9	14	6	9	6	12	6	77

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	Max 15	Max 9	Max 15	Max 6	Max 9	Max 6	Max 12	Max 6	Max. 78
Goetz	14	8	12	5	8	5	9	5	66
McAuliffe	15	8	11	5	9	4	12	5	69
Liberty	14	8	15	5	9	6	12	6	75
Memorial	15	9	15	6	9	6	9	6	75

2023-24 District Grade	73.2	Maximum Score is 78
2022-23 District Grade	70.2	

HIB Complaints: We Investigate Everything!

- **HIB Complaint Submission**
 - Complaints received in person, telephone, email; or via links located on our district website
- **HIB Form 338**
 - Provides a means for parents, guardians or a school staff member to report an incident of HIB in a confidential manner - 24 hours a day, 7 days a week.

All HIB Complaints are promptly investigated in accordance with District Policy 5512- Harassment, Intimidation and Bullying Students